



9 March 2017

The Librarian of Congress  
Library of Congress  
101 Independence Ave, SE  
Washington, DC 20540

**Re: Register of Copyrights**

Dear Dr. Hayden:

Intellectual Property Owners Association (IPO) writes you regarding the qualifications needed for the individual who will be appointed Register of Copyrights and Director of the United States Copyright Office (Register).

IPO is an international trade association representing companies and individuals in all industries and fields of technology who own, or are interested in, intellectual property rights. IPO's membership includes about 200 companies and more than 12,000 individuals who are involved in the association either through their companies or as inventor, author, law firm, or attorney members. IPO membership spans 50 countries. IPO advocates for effective and affordable IP ownership rights and offers a wide array of services, including supporting member interests relating to legislative and international issues; analyzing current intellectual property issues; providing information and educational services; and disseminating information to the general public on the importance of intellectual property rights.

The Register should be a recognized leader in the field with strong management and leadership skills and in-depth knowledge of copyright law and procedures, as well as significant prior experience with the Copyright Office's services, processes, and employees. The Register must have the ability and commitment to further improve the Copyright Office so that it incentivizes authorship and creativity and spurs innovation, thus contributing to economic growth in America. Enclosed with this letter are IPO's recommendations for background and qualifications that should be possessed by Register candidates.

Thank you for your attention to this matter that is so important to the nation's welfare. Please let us know if we can help in any way.

Sincerely,

Kevin H. Rhodes  
President

President  
**Kevin H. Rhodes**  
3M Innovative Properties Co.

Vice President  
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Bristol-Myers Squibb Co.

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**Scott M. Frank**  
AT&T  
**Darryl P. Frickey**  
Dow Chemical Co.  
**Creighton Frommer**  
RELX Group  
**Gary C. Ganzi**  
Evoqua Water  
Technologies LLC  
**Krish Gupta**  
Dell Technologies  
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Merck & Co., Inc.  
**Peter Lee**  
Thermo Fisher Scientific  
**Elizabeth Ann Lester**  
Equifax Inc.  
**Allen Lo**  
Google Inc.  
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Qualcomm, Inc.  
**Thomas P. McBride**  
Monsanto Co.  
**Elizabeth McCarthy**  
Avaya, Inc.  
**Todd Messal**  
Boston Scientific Co.  
**Steven W. Miller**  
Procter & Gamble Co.  
**Micky Minhas**  
Microsoft Corp.  
**Lorie Ann Morgan**  
Gilead Sciences, Inc.  
**Theodore Naccarella**  
InterDigital Holdings, Inc.  
**Douglas K. Norman**  
Eli Lilly and Co.  
**Richard F. Phillips**  
Exxon Mobil Corp.  
**Dana Rao**  
Adobe Systems Inc.  
**Curtis Rose**  
Hewlett Packard Enterprise  
**Paik Saber**  
Medtronic, Inc.  
**Matthew Sarboraria**  
Oracle Corp.  
**Manny Schecter**  
IBM, Corp.  
**Steven Shapiro**  
Pitney Bowes Inc.  
**Jessica Sinnott**  
DuPont  
**Dennis C. Skarvan**  
Caterpillar Inc.  
**Thomas Smith**  
GlaxoSmithKline  
**Brian R. Suffredini**  
United Technologies, Corp.  
**James J. Trussell**  
BP America, Inc.  
**Roy Waldron**  
Pfizer, Inc.  
**BJ Watrous**  
Apple Inc.  
**Stuart Watt**  
Amgen, Inc.  
**Mike Young**  
Roche Inc.

General Counsel  
**Michael D. Nolan**  
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Executive Director  
**Mark W. Lauroesch**